



## ENERGY EFFICIENCY POLICY

This policy aims to establish a framework for efficient energy management at Zitro. We recognize the importance of sustainability and we are fully aware of the environmental impact derived from our energy consumption.

We are committed to implementing measures aimed at reducing energy consumption, improving our energy efficiency and mitigating our greenhouse gas emissions.

Furthermore, this policy aims to comply with Delegated Regulation (EU) 2023/27772, which establishes European regulations relating to sustainability information, known as the Information Directive of Corporate Sustainability (CSRD).

## AREA OF APPLICATION

This policy is applicable and communicated to all individuals who are part of Zitro, including professionals, management personnel and administrators, and is implemented in all Zitro facilities, including offices, production areas and warehouses.

## GENERAL PRINCIPLES AND OBJECTIVES

Zitro's energy efficiency policy focuses on several key strategies:

- Commitment to continuous improvement of energy performance
- Optimization of energy consumption by identifying areas for improvement in energy use, implementation of efficient technologies and promotion of behaviors that reduce unnecessary consumption.
- Adoption of purchasing criteria for energy efficient products in order to improve the energy performance of facilities
- Reduction of environmental impact with the aim of reducing the environmental footprint by optimizing energy consumption, reducing greenhouse gas emissions and other negative environmental impacts.
- Promotion of a conscious organizational culture that promotes energy efficiency, by training employees to adopt responsible practices in their daily activities.
- Commitment to compliance with applicable legal requirements and other requirements related to energy efficiency, energy use and consumption.

The Energy Efficiency Policy is communicated, understood and assumed by all people who work for the organization or on behalf of it.

Barcelona, September 2024

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ESG Committee