SUSTAINABILITY POLICY

At Zitro Technologies, we recognize the importance of integrating sustainability, equity, and ethical principles into all our operations. Our ESG (Environmental, Social & Governance) policy outlines our commitment to environmental protection, social well-being, and transparency in corporate management. This framework guides our strategic decisions and allows us to operate responsibly, ensuring a positive impact on our environment and all our stakeholders.

ENVIRONMENTAL COMMITMENT

Zitro Technologies takes responsibility for minimizing its environmental impact by implementing sustainable practices, promoting resource efficiency, and reducing emissions.

- **Energy Efficiency and Emission Reduction**
- **Circular Economy and Waste Management**

SOCIAL COMMITMENT

Zitro Technologies promotes a corporate culture based on inclusion, respect, safety, and personal development, ensuring fair working conditions and contributing to the well-being of the communities in which we operate.

- **Training, Diversity, and Inclusion**
- **Workplace Safety and Well-being**
- **Community Engagement**

CORPORATE GOVERNANCE COMMITMENT

At Zitro Technologies, transparency, ethics, and regulatory compliance are fundamental pillars of our business management. We ensure responsible decision-making that strengthens stakeholder trust.

- **Responsible Gaming and User Protection**
- **Cybersecurity, Privacy, and Regulatory Compliance**
- **Transparency and Certifications**

This ESG policy applies to all Zitro Technologies sites, employees, suppliers, and business partners. It will be reviewed periodically to ensure its alignment with global best practices in sustainability, social responsibility, and governance.

Update Date: May 2025

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